

2022-2027
STRATEGIC PLAN

PLUM CITY SCHOOL DISTRICT

FIRE DEPT.
TOWN OF UNION



OUR MISSION

With the support of our community, we are committed to preparing students for success by engaging them in learning opportunities that promote academic, personal, and emotional growth.

OUR VISION

To create a school environment where all students feel safe, valued, and empowered to achieve their full potential.

EVERY CHILD. EVERY DAY. WHATEVER IT TAKES.

EMAIL ► info@plumcity.k12.wi.us

VISIT ► plumcity.k12.wi.us



SCAN ME
to learn more
about this
Strategic Plan
and process



**STUDENT ACTIVITIES
& OPPORTUNITIES**

ACTION STEPS

- Increase the number and/or quality of extracurricular and athletic opportunities
- Continue refining and improving our athletic co-op model to provide high-quality programs for our students
- Grow instrumental and choral music programs with options that meet the needs of our students

INITIATIVES

- Develop annual strategies for identifying areas of improvement within all activities
- Promote district social media presence
- Explore community education opportunities within the district

MEASURES

- Increase in the number of students participating in extracurricular activities using the 2020-2021 school year as a baseline
- Increase in student learning opportunities through a variety of education-based programs



**STAFF RETENTION
& DEVELOPMENT**

ACTION STEPS

- Offer equitable, market-driven compensation and benefits that align with the District's budget
- Utilize staff surveys to improve retention and professional growth opportunities
- Implement staff support systems to address professional growth
- Create a districtwide wellness team to support student and staff wellness

INITIATIVES

- Offer staff professional development opportunities and resources for self-care and mental wellness
- Review and compare the current compensation model with comparable, area districts
- Create a staff referral process to manage student mental health concerns

MEASURES

- Continue collecting feedback from the Compensation Committee to make any necessary updates based on current spending and potential increases
- Track annual retention and report to the School Board at its June meeting
- Create wellness teams in each building to coordinate quality wellness activities throughout the year



**CURRICULUM
& ACADEMIC
OPPORTUNITIES**

ACTION STEPS

- Provide rigorous and relevant learning opportunities to prepare our students for success after graduation
- Provide a guaranteed and viable curriculum for all content areas and grade levels
- Increase trade-related and transcribed credit opportunities
- Implement Advanced Placement Coursework
- Provide a district-owned device to every student

INITIATIVES

- Establish a protocol for evaluating and selecting high-quality, evidence-based curricula
- Create a timeline for updating curriculum and instructional materials
- Enhance student learning opportunities through a variety of academic programming options

MEASURES

- Complete curriculum audit in all content areas for grades K-12 by the end of 2022-23 school year
- Increase the number of students scoring proficient or higher on district assessments using Spring 2022 as the benchmark



**FACILITIES &
INFRASTRUCTURE**

ACTION STEPS

- Update and prioritize our Capital Improvement Plan to reflect our need for safe schools
- Complete long-term facility planning process
- Provide a district-owned device to every staff member

INITIATIVES

- Analyze and prioritize current use of space
- Maintain cleanliness of both schools
- Complete a long-term facility study

MEASURES

- Provide updates to the School Board on the District's Capital Improvement Plan and long-term construction needs
- Provide updates on the District's Annual Budget and how it aligns with the Capital Improvement Plan